Privacy Policy

The purpose of this privacy policy is to inform you about the personal data that Camera Obscura Hub, (hereinafter the "controller") processes them for you. Based on the Law on the Protection of Personal Data (in hereinafter "the law") when collecting your personal data, we act as controller and we are obliged to inform you about the processing thereof. The processing of your personal data is a very serious activity for us and we take all necessary measures technical and organizational measures to protect the processing of your personal data. Also, when processing your personal data, we are always guided by the principles related to the processing of personal data, provided for in the law.

This policy applies to all categories of personal data subjects, whose data we process in accordance with the law.

Who are we? Controller:

Name: Camera Obscura DOOEL Skopje

Address: str. AMINTA TRETI 65-1/7, 1000 Skopje Contact email address: cameraobscurahub@gmail.com

Categories of personal data subjects

We as a controller to fulfill our legal obligations, contractual obligations, for normal functioning of the organization, meeting the objectives of the project, as well as in accordance with nature of the organization's operations, we process the personal data of the following categories of personal data subjects:

- Visitors to the web page data for navigation, that is, necessary cookies for normal functioning of the website. See more in the cookie policy,
- Employees data is processed based on the records law of the area of labor, the law on labor relations, as well as other laws that govern this area,
- Candidates for employment data is processed to fulfill the contractual obligations, i.e. employment of the respective candidate,
- Training participants data is processed based on your consent to participation in trainings organized by the project,
- Personal data of hired persons (consultants and external collaborators) data is processed to fulfill contractual obligations arising from concluded agreement with the hired persons.

How do we collect your personal data?

Your personal data that we process or collect for you as visitors to our site website, during your visit our website contains navigation data ie necessary cookies for the normal functioning of our website (more information in cookie policy).

We also use the website to inform the public with announcements, activities, publication of data that we are obliged to publish about the organization, as well as data about contact (address of the organization, phone number, email address and information about the coordinator

for the protection of personal data).

Visitors to our website

When visiting our website, logs with the following are created for each visitor data:

• Your Internet Protocol (IP) address.

- The device you are accessing from, type and model.
- Your operating system.
- Type of search engine, plugins and version.
- The pages you visit on our website and the time you spend on each side.
- The URL of the page that referred you to our website and in some cases, the terms which you used in trying to find our website.
- The language of the browser you are using.
- Country (determined by the IP address).

More information in the cookie policy.

Cookie Policy

On our website www.cameraobscura.mk we respect the privacy of users and we ensure the protection of personal data collected from users who visit the site while the organization has the role of personal data controller in in accordance with the Law on the Protection of Personal Data. Our website uses only necessary cookies, which allow us to provide you with the normal functioning of the web the page. This cookie policy ("Cookie Policy") describes the types of cookies we use on website and the purposes for their processing. Please read this cookie policy carefully for all usage details of cookies and the information we collect about you and from you.

Which cookies do we use and why?

In general, the website uses cookies to distinguish you from other web users the page. Above all, this helps us provide you with a good experience when you browse the web the page and certainly allows us to improve its functionality. Cookies are also used, and in order to facilitate the functioning of the website or to remember your activities and preferences, to provide personalized/customized website content and to display its navigation history. The organization from its website collects only necessary cookies, which are linked to the normal operation of the site. Necessary cookies allow you to navigate the website and use basic site features. Without these cookies, we cannot provide the requested services.

For any questions, feel free to contact us at cameraobscurahub@gmail.com